

Posted: 11.12.2020

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT
Hudson, New Hampshire
November 16, 2020
Hills Memorial Library – 18 Library Street

6:30 pm Regular Meeting
followed by Non-public Session

AGENDA

A. **Call to Order:** Board Chair Dr. Orellana will call the meeting to order.

- Pledge of Allegiance

B. **Public Input**

C. **Presentations to the Board**

1. Eagle Scout Gift Presentation (Nate Emanuelson)
2. Music Students' Experiences Operating in a Pandemic (Rob Scagnelli)
3. Alvirne Security Options (Jay Doherty of Lavallee Brensinger Architects) (tentative)

D. **Old Business**

1. Holiday Schedule (LR)
2. Policies (2nd readings, KO)

a) JICA Student Dress Code	replacing outdated policy w/NHSBA sample w/tracked changes
b) JICI Weapons on School Property	replacing outdated policy w/NHSBA sample verbatim
c) JICJ Unauthorized Communication Devices	new, NHSBA sample w/tracked changes
d) JICK Pupil Safety and Violence Prevention	reviewed by Policy Committee
e) JICL School District Internet Access for Students	new, NHSBA sample verbatim
f) JIE Pregnant Students	reviewed by Policy Committee

E. **New Business**

1. [Transportation Contracts](#)
2. [Winter Sports](#)

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3. Treasurer Backup
4. Policies (1st readings, KO)

a) JIHB Searches of Student Automobiles on School Property	new, NHSBA sample w/tracked change
b) JIHC Use of Metal Detectors	new, NHSBA sample verbatim
c) JIHD Student Interviews and Interrogations	new, NHSBA sample verbatim
d) JIJ Student Protests, Demonstration, and Strikes	new, NHSBA sample verbatim
e) JJA Student Activities & Organizations	new, NHSBA sample w/tracked change
f) JJE Student Fundraising	reviewed by Policy Committee

F. Recommended Action

1. Manifests – Recommended action: Make necessary corrections and sign.
2. Minutes – Recommended action: Review and approve.
 - a) [10.26.2020 Draft Minutes](#)

G. Reports to the Board

1. Superintendent Report
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

H. Legislative Updates (LR)

I. Board Member Comments

J. Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	12.07.2020	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	12.21.2020	6:30 pm	Hills Memorial Library	Regular Meeting

K.

Non-Public Session

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- (b) The hiring of any person as a public employee.*
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*

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- (d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- (e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*
- (i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

L. Adjourn

HUDSON SCHOOL DISTRICT

POLICY CODE: JICA Student Dress Code	FIRST ADOPTION: 07/07/2008
RELATED POLICIES:	LATEST REVISION: Page 1 of 1

Category R

The Board recognizes that student individual dress is primarily a parental responsibility that should reflect concern for health and safety of students, staff, and others. When the dress of an individual student constitutes a health problem, is unsuitable for school wear, is a danger to any person, or causes a substantial and material disruption or substantial disturbance, the principal shall take appropriate action to correct the situation.

~~The following apparel is not to be worn during the school day: caps, hats, and other head gear; tank tops; clothing with offensive, vulgar, or racist language or pictures; tops that do not completely cover the mid-section; clothing that glorifies, encourages or promotes the use of alcohol or drugs.~~

~~Students who violate this policy will be given an opportunity to correct the situation on the same day. by either changing the clothing, removing the clothing (if appropriate), wearing it inside out, or other means as determined by the principal so the student is in compliance with this policy. Students who repeatedly violate this policy may face more severe punishment, including detention, in school suspension, or out of school suspension.~~

HUDSON SCHOOL DISTRICT

POLICY CODE: JICI Weapons on School Property	FIRST ADOPTION: 05/11/1998
RELATED POLICIES: KFA	LATEST REVISION: Page 1 of 1

Category: Priority/Required by Law

Guns and Firearms - Students:

Any pupil who brings or possesses a firearm as defined in section 921 of Title 18 of the United States Code in a safe school zone as defined in RSA 193-D:1 without written authorization from the superintendent or designee shall be expelled from school by the local school board for a period of not less than 12 months. This expulsion may be modified by the Superintendent upon review of the specific case in accordance with other applicable law.

Pursuant to the provisions of 20 U.S.C. § 7151, Gun-Free Schools Act, the Board requires the Superintendent to contact local law enforcement authorities and/or the Division of Children and Youth Services and notify them of any student who brings a firearm or weapon on school property.

Weapons under control of law enforcement personnel are permitted.

All students will receive written notice of this policy at least once each year.

Other weapons:

For the purposes of this policy, "weapon" includes but is not limited to: sling shot, metallic knuckles, billies, knives, electric defense weapons (as defined in RSA 159:20), aerosol self-defense spray weapons (as defined in RSA 159:20), and martial arts weapons (as defined in RSA 159:24).

"Weapon" is further defined as any device, instrument, material or substance, which is used, attempted to be used or threatened to be used is readily capable of causing death or serious physical injury.

Weapons are not permitted in school buildings, on school property, in school vehicles or at school-sponsored activities. This policy applies to students and members of the public alike.

Student violations of this policy will result in both school disciplinary action and notification of local law enforcement authorities.

Members of the public who violate this policy may be reported to local law enforcement authorities, if possession of the weapon is used in a threatening, harassing or intimidating manner.

The superintendent or other building administrator may exercise his/her best judgment in determining the scope of this policy as it relates to inadvertent or unintentional violations of this policy by adults, provided such inadvertent or unintentional violation of this policy does not affect the safety of students, school staff or the public.

Legal References:

18 U.S.C. § 921, Et seq., Firearms

20 U.S.C. § 7151, Gun-Free Schools Act

RSA 193:11, Disturbance

RSA 193-D, Safe School Zones

RSA 193:13, Suspension and Expulsion of Students

*NH Code of Administrative Rules, Section Ed. 317, Standards and Procedures for
Suspension and Expulsion of Pupils Including Procedures Assuring Due Process*

HUDSON SCHOOL DISTRICT

**POLICY CODE: JICJ Unauthorized
Communication Devices**

RELATED POLICIES:

FIRST ADOPTION:

LATEST REVISION:

Page 1 of 1

Category: Recommended

Student use of cell phones, camera phones, pagers, beepers, and other similar electronic communication devices for non-educational purposes is strictly prohibited during the school day. This includes lunch periods and passing periods, as well as on school sponsored trips and driver education classes. ~~Such devices are to be kept in a student's assigned locker with the power turned off. The Board recommends that these devices not be brought to school.~~

Additionally, it is prohibited for students to take, store, disseminate, transfer, view, or share obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and e-mailing. Any student found to have engaged in such conduct may be reported to local law enforcement authorities and may face criminal penalties in accordance with applicable law. School administrators ~~may~~ shall refer such matters to local law enforcement if the administrator believes student action in this regard involves illegal activity (e.g., pornography.)

The ~~Board~~ Principal or designee may grant an exception to this policy for medical or emergency reasons only. This exception requires a written report from the student's medical provider explaining the need for the exception.

Students participating in extra-curricular activities or athletics must ~~contact~~ be informed by their sponsor or coach for his/her rules involving cell phone use after hours or on after-school bus trips. Sponsors and coaches will set their rules and establish their consequences for the use and/or misuse of these devices.

The school district will not be responsible for loss, damage or theft of any electronic communication device brought to the school.

~~Consequences for Violating this Policy~~

~~First Offense: Warning and confiscation of the electronic communication device for the remainder of the school day. Second Offense: The electronic communication device will be confiscated. A disciplinary referral will be written. The student's parent/guardian must pick up the device from the principal or superintendent's office. Third Offense: The electronic communication device will be confiscated. A disciplinary referral will be written. The student's parent/guardian must pick up the device from the principal or superintendent's office. At the principal's discretion, the student may receive detention or in-school suspension.~~

~~Any further violations of this policy will result in the student's loss of possession of the electronic communication device for the remainder of the school year. The student's parent/guardian must pick up the cell phone from the principal or superintendent's office at the expiration of that length of time. At the principal's discretion, the student may receive detention, in-school suspension, or out-of-school~~

| ~~suspension not to exceed five (5) days.~~

HUDSON SCHOOL DISTRICT

POLICY CODE: JICK Pupil Safety and Violence Prevention	ADOPTED: 10.01.18
Page 1 of 6	1 st reading: 09.17.18 2 nd reading: 10.01.18

PUPIL SAFETY AND VIOLENCE PREVENTION POLICY

I. GENERAL STATEMENT OF POLICY

It is the policy of the Hudson School District that its students have an educational setting that is safe, secure, peaceful, and free from student misconduct, also known as bullying or cyberbullying and that all students have an equal opportunity for an education. The School Board recognizes that out-of-school and off-campus conduct is not normally the concern of the School Board. However, the School Board also recognizes that some out-of-school and off-campus conduct may have an adverse effect upon the school, students, school property or school staff. The School District will address conduct of any type that constitutes bullying or cyberbullying as defined herein even if it occurs out-of-school or off-campus is prohibited. Retaliation or false accusations against a victim, witness, or anyone else who in good faith provides information about an act of bullying or cyberbullying is prohibited. All students are protected regardless of their status under the law. Any person violating this Policy may be subject to remediation up to and including expulsion. Each building Principal is responsible for the implementation of this Policy.

II. BULLYING AND CYBERBULLYING DEFINED

1. "Bullying" is a single significant incident or a pattern of incidents involving a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, directed at another student which:
 - (a) physically harms a student or damages the student's property;
 - (b) causes emotional distress to a student;
 - (c) interferes with a student's educational opportunities;
 - (d) creates a hostile educational environment; or
 - (e) substantially disrupts the orderly operation of the school.

"Bullying" includes actions motivated by an imbalance of power based on a student's actual or perceived personal characteristics, behaviors, or beliefs, or motivated by the student's association with another person and based on the other person's characteristics, behaviors, or beliefs.

2. "Cyberbullying" is any conduct defined in paragraph 1 of this Section undertaken through the use of electronic devices which include, but are not limited to, telephones, cellular phones,

computers, pagers, electronic mail, instant messaging, text messaging, and websites. Cyberbullying includes, but is not limited to, the following actions: harassing, teasing, intimidation, threatening, or terrorizing another person by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, digital pictures or images, or web site postings, including blogs or any other electronic device. The School Board recognizes that this definition may not be all-inclusive. Therefore, the School Board reserves the right to impose discipline for actions that may fall outside this definition but are still within the general purposes of this Policy.

3. Bullying or cyberbullying occurs when an action or communication defined in paragraphs 1 or 2 of this Section:
 - (a) occurs on, or is delivered to, school property or a school-sponsored activity or event on or off school property; or
 - (b) occurs off school property or outside of a school-sponsored activity or event, if the conduct interferes with a student's educational opportunities or substantially disrupts the orderly operations of the school or school sponsored activity or event.
4. "Parent" means parent, parents, or legal guardians.
5. "Perpetrator" is a student who engages in bullying or cyberbullying.
6. "School property" is all real property and all physical plant and equipment used for school purposes, including public or private school buses or vans.
7. "Victim" is a student against whom bullying or cyberbullying has been perpetrated.
8. Bullying in violation of this Policy need not rise to the level of unlawful harassment under Title IX of the Education Acts of 1972, the Americans With Disabilities Act, Title VI, or the Rehabilitation Act of 1974.
9. Electronic devices include, but are not limited to, telephones, cellular phones, computers, pagers, electronic mail, instant messaging, text messaging, and websites.

III. REPORTING PROCEDURE

1. Any student who believes he/she has been a victim of bullying or cyberbullying shall report the alleged act to the building Principal. If a student is more comfortable reporting the alleged act to a person other than the building Principal, the student may contact any School District employee. The School District will respect the confidentiality of the victim and the perpetrator(s) as much as possible, consistent with the School District's legal obligations and the necessity to investigate allegations of alleged bullying and cyberbullying and to take appropriate remedial disciplinary action when such conduct has been substantiated. However, no disciplinary action can be taken against a perpetrator solely on the basis of a confidential report.
2. Any school employee, volunteer, or employee of a company under contract with the school or School District, who has witnessed or has reliable information that a student has been

subjected to bullying or cyberbullying shall report the incident to the student's Principal. "Reliable information" shall include a parent's or student's claim that a student is the victim of bullying or cyberbullying.

3. All reports must be documented on the School District's Bullying/Cyberbullying Reporting Form. The victim or reporter shall provide copies of documents relating to the bullying or cyberbullying and/or save those documents so that the documents can be provided to the investigator. If a victim or reporter is either unwilling or unable to complete the School District's Bullying/Cyberbullying Reporting Form, the school employee who receives the oral report will promptly fill out the School District's Bullying/Cyberbullying Reporting Form, using, to the extent practicable, the reporter's or victim's own words to describe the alleged bullying or cyberbullying. Administration must call the parents of both the victim and perpetrator to inform them of the situation and outline any stipulations that the school has enforced.
4. Upon receipt of a report of bullying or cyberbullying, the Principal shall within twenty-four (24) hours forward a written report to the Superintendent of the incident and the Principal or his/her designee's response to the initial report.
5. The Principal shall notify the parent of the victim and perpetrator within forty-eight (48) hours of receiving the School District's Bullying/Cyberbullying Reporting Form that a report of alleged bullying or cyberbullying was received and is being investigated in accordance with this Policy. The content of the notice shall comply with the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g.
6. The Superintendent may, within the forty-eight (48) hour time period in paragraph 5 of this Section, grant the Principal a written waiver from the notification requirement if the Superintendent deems such waiver to be in the best interest of the victim or perpetrator. The waiver shall not negate the school's responsibilities to comply with the remainder of this Policy.

IV. INVESTIGATION AND REMEDIAL ACTION

1. The Principal or his/her designee shall begin an investigation of the alleged acts of bullying or cyberbullying within five (5) school days of receiving the School District's Bullying/Cyberbullying Reporting Form. The goal of an investigation is to obtain an accurate and complete account of all incidents and circumstances deemed relevant to the allegations, to determine whether bullying or cyberbullying occurred, and to identify the student(s) responsible for the acts. These procedures are intended to protect the rights of a victim and perpetrator.
2. The Principal or his/her designee will complete the investigation within seven (7) school days after the Principal receives the School District's Bullying/Cyberbullying Reporting Form, except in cases where the Superintendent grants a written extension. The Superintendent, if necessary, may grant an extension of the time periods for the completion of the investigation for up to an additional seven (7) school days. The Superintendent shall notify all parties in writing of the granting of an extension. The Principal or his/her designee will expedite the investigation of any claim involving physical violence or serious threats of harm.
3. To end bullying or cyberbullying and prevent its recurrence, the Principal or his/her designee will take such disciplinary action deemed necessary and appropriate, including but not limited

to detention, in-house suspension, out-of-school suspension or referral to the Superintendent to consider long-term suspension or expulsion, and/or referral to law enforcement. Any discipline imposed will be in accordance with and consistent with the School Board's policies on student discipline.

4. Besides initiating disciplinary action, the Principal or his/her designee may also take other remedial action deemed necessary and appropriate to end bullying or cyberbullying and prevent its recurrence including but not limited to requiring participation in peer mentoring, or other life skills groups; reassigning student's classes, lunch periods or transportation; and/or offering appropriate assistance to the victim or perpetrator.
5. At the time a bullying or cyberbullying report is made, the Principal or his/her designee in consultation with the Superintendent, shall develop a strategy to protect all students from any kind of retaliation.
6. The Principal or his/her designee must document his/her investigation results in a written report. The investigation report shall include documentation of the statements/interviews of the victim, perpetrator, and witnesses. Copies of any documents or other evidence (e.g., electronic communications) obtained during the investigation shall be attached to the report. The Principal or his/her designee's investigation report shall also include the Principal or his/her designee's findings of whether the report of bullying or cyberbullying was substantiated and the reasons why the report was or was not substantiated. If the report is substantiated, the Principal or his/her designee shall include in the investigation report recommendations for remediating the bullying or cyberbullying and shall, when appropriate, recommend a strategy to protect students from retaliation. If the report is not substantiated as bullying or cyberbullying but the conduct violates school rules or policies, the Principal or his/her designee shall specify the school rules or policies violated and make appropriate recommendations to address the violations.
7. The Principal or his/her designee shall notify the Superintendent of all substantiated instances of bullying or cyberbullying. The Superintendent shall report to the School Board all substantiated instances of bullying and cyberbullying.
8. While maintaining compliance with the Family Educational Rights and Privacy Act (FERPA), the principal shall notify the parents or guardians of the victim and the parents or the guardians of the perpetrator regarding the school's remedies and assistance. FERPA states that the School District may not disclose to the parents of victims the educational records of perpetrators which include but are not limited to the discipline and remedial action assigned to the perpetrators. This communication shall occur within 10 school days of completion of the investigation.
9. Since bullying or cyberbullying may begin again after several weeks or months have lapsed, the perpetrator in substantiated cases should be closely supervised. The victim should be encouraged to report any new problems to the Principal or his/her designee. The Principal or his/her designee should interview the victim regularly to make sure that there is no recurrence of bullying, cyberbullying, or retaliation. The Principal or his/her designee shall document all follow-up with the victim.

V. FILE RETENTION

The Principal will maintain in a separate confidential file the original completed School District's Bullying/Cyberbullying Reporting Form, investigatory interview notes and reports, findings made, the investigation report, including any decision for action, and other relevant investigatory materials, and maintain a copy of the final investigation report in the perpetrator's discipline file. The Principal shall also provide a copy of the file to the Superintendent.

VI. APPEAL

1. For non-disciplinary remedial actions where no other review procedures govern, the parents of the perpetrator and victim shall have the right to appeal the Principal or his/her designee's decision regarding their student to the Superintendent in writing within five (5) school days. The Superintendent shall review the Principal or his/her designee's decision and issue a written decision within ten (10) school days. If the aggrieved party is still not satisfied with the outcome, then the aggrieved party may file a written request for review by the School Board within ten (10) school days of the Superintendent's decision.
2. The procedures in RSA 193:13, Ed 317, and the School District's discipline policies establish the due process and appeal rights for students disciplined for acts of bullying, cyberbullying, or retaliation.

VII. RETALIATION OR FALSE ACCUSATIONS

No person shall retaliate or make false accusations against a victim, witness, or anyone else who in good faith provides information about an act of bullying or cyberbullying. The School District will discipline any individual who retaliates or makes a false accusation or encourages others to retaliate or make a false accusation against a victim, witness, or anyone else who in good faith provides information, testifies, assists, or participates in an investigation, proceeding or hearing relating to an act of bullying or cyberbullying.

If a person makes a complaint or report that is not made in good faith, the School District will take such disciplinary action deemed necessary and appropriate including but not limited to suspension, expulsion, or dismissal.

VIII. POLICY NOTIFICATION

1. Copies of this Policy shall be given to all employees, students and parents annually by publishing in the applicable handbook. Whenever new School District employees or students begin during the school year, they shall receive a copy of the appropriate handbook before commencing work or school attendance. The Superintendent or his/her designee shall also make all volunteers, and contractors who have contact with students and chartered public schools aware of this Policy.

2. The School District will post this Policy and a summary of the Policy on the School District's website and conspicuously in each school building in areas easily accessible to students and staff.

IX. TRAINING OF STAFF AND EDUCATING PARENTS AND STUDENTS

1. The Superintendent or his/her designee shall develop age-appropriate methods of discussing the meaning, substance, and application of this Policy with parents and students in order to minimize the occurrence of bullying and cyberbullying and to identify, respond to, and report incidents of bullying or cyberbullying.
2. The Superintendent or his/her designee shall provide training annually for employees, school volunteers, and contractors who have contact with students for the purpose of preventing, identifying, responding to, reporting incidents of bullying or cyberbullying, and implementing this Policy.

X. RECORDINGS ON SCHOOL BUSES

Pursuant to RSA 570-A:2, notice is hereby given that the School Board authorizes audio recordings to be made in conjunction with video recordings of the interior of school buses while students are being transported to and from school or school activities. A sign informing the occupants of school buses that such recordings may occur shall be posted on all buses.

XI. BULLYING AS ABUSE AND CRIMINAL CONDUCT

Under certain circumstances (e.g., physical harm/touching, or damage to property) bullying or cyberbullying may constitute a violation of the Safe School Zones Act or abuse under RSA 169-C, the Child Abuse Reporting Act. In such situations, employees, volunteers and contractors shall comply with provisions of the School District's Policy concerning the Safe School Zones Act and the law which in part requires reporting to the Principal and requires the Principal to file a written report with the police within 48 hours and to notify the victim's parents/guardian that a report has been filed.

XII. SEXUAL HARASSMENT

Bullying or cyberbullying may constitute sexual harassment in which case it shall be subject to and be handled in accordance with the School District's Sexual Harassment Policy, not this Policy.

XIII. IMMUNITY

A School Administrative Unit employee, School District employee, chartered public school employee, school volunteer, student, parent, legal guardian, or employee of a company under contract to the School District, School Administrative Unit, or chartered public school, shall be immune from civil liability for good faith conduct arising from or pertaining to the reporting, investigation, findings, recommended response, or implementation of a recommended response under RSA 193-F.

HUDSON SCHOOL DISTRICT

POLICY CODE: JICL School District Internet Access for Students	FIRST ADOPTION:
RELATED POLICIES: EHAA, GBEF	LATEST REVISION: Page 1 of 1

Category: Priority/Required by Law

The School Board recognizes that technological resources can enhance student performance by offering effective tools to assist in providing a quality instructional program, facilitating communications with parents/guardians, teachers, and the community, supporting District and school operations, and improving access to and exchange of information. The Board expects all students to learn to use the available technological resources that will assist them in the performance of their education. As needed, students shall receive lessons and instruction in the appropriate use of these resources.

Students shall be responsible for the appropriate use of technology and shall use the District's technological resources primarily for purposes related to their education. Students are hereby notified that there is no expectation of privacy on district computers, computer files, email, internet usage logs, and other electronic data.

The Superintendent or designee shall ensure that all District computers with Internet access have a technology protection measure that prevents access to visual depictions that are obscene or pornographic and that the operation of such measures is enforced. The Superintendent or designee may disable the technology protection measure during use by an adult to enable access for bona fide research, educational or other lawful purpose.

The Superintendent shall establish administrative regulations and an Acceptable Use Agreement that outlines student obligations and responsibilities related to the use of District technology. He/she also may establish guidelines and limits on the use of technological resources. Inappropriate use may result in a cancellation of the student's user privileges, disciplinary action, and/or legal action in accordance with law, Board policy, and administrative regulations.

The Superintendent or designee shall provide copies of related policies, regulations, and guidelines to all students. Students shall be required to acknowledge in writing that they have read and understood the District's Acceptable Use Agreement.

Legal References:

- RSA 194:3-d, School District Computer Networks*
- 47 U.S.C. §254, Requirements for Certain Schools – Internet Safety*
- 20 U.S.C. §6777, Enhancing Education Through Technology – Internet Safety*

HUDSON SCHOOL DISTRICT

POLICY NUMBER: JIE Pregnant Students	ADOPTED: 11/1/2010
Page 1 of 1	First Reading: 10/25/2010 Second Reading: 11/1/2010

PREGNANT STUDENTS

formerly 4.2(l)

Maternal or paternal status shall not affect the rights and privileges of students to receive a public education.

Pregnant students shall be permitted to continue in school in all instances when continued attendance has the sanction of the expectant mother's physician. The ~~Board~~ Superintendent or designee may require a physician's statement of activity limitations.

Reviewed by Policy Committee 10/19/2020

HUDSON SCHOOL DISTRICT

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MEMO

TO: Hudson School Board

FROM: Jennifer Burk

RE: Transportation Contract Extensions

DATE: November 12, 2020

I have had a chance to speak with both First Student and Durham School Services regarding possible contract extensions to our existing transportation contracts for regular and special education respectively. Both contracts are due to expire on June 30, 2021.

First Student's response to a 2-year contract extension proposal was a 14.5% increase in year 1 and a 3% increase in year 2, primarily due to increased staffing costs and the maintenance on aging buses. They also offered a possible 5-year contract extension, which is the maximum allowed in the current contract, with an increase of 10.25-11.75% in year 1, and 3% each in years 2-5. The range in the first year would be based on whether Hudson continued to require 83-passenger buses for home-to-school services or went with a smaller capacity bus such as a 77-passenger, and would provide for a brand new fleet of buses with updated technology to start in year 3. The increase in the 2nd year of the current agreement was around 10%, and has been 4% in each subsequent year.

Durham School Services, formerly known as The Provider, offered a 2-year contract extension with an increase of 2.5% in each year of the extension. This increase each year is in line with the increase in the current contract.

My recommendation to the Board would be to approve the 2-year contract extension with Durham School Services at the 2.5% increase for each year.

With regular education transportation, the 2-year contract extension with a 14.5% increase in the first year would be cost prohibitive. The proposal for the 5-year extension from First Student is more in line with trend in the current contract, and would provide for new buses in year 3. I would recommend the School Board consider either the 5-year contract extension or go out to bid for services with a 5-year contract.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

BASKETBALL Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	Moderate Risk
NHIAA Sport Risk Level	same as NFHS
Practice/Home Compete location	School
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
	Time between drills will be scheduled to provide for hand washing or sanitizing and sanitizing of basketballs and other equipment used in the previous drill.
Practice Times	Practices will not begin before 2:30pm at the HS and not begin before 2:30 at the Middle School.
Event personnel required (and duties)	Game Director: manage the set up of the gym. Manage the event, Ensure that fans are not congregating. Gate/door: collecting tickets; ensuring spectators have masks; not allowing in anyone without ticket.
	High School only: Athletic Trainer to ensure the safety of student athletes.
	Ball handlers/sanitizers: someone to ensure the game ball is removed and sanitized at the appropriate times.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
Event Travel	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive on campus at the designated time to be screened and depart the school at the same time as the bus.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

BASKETBALL Guidelines 2020

Pregame Conference/Meeting	Attendance at pregame conference is limited to head coach and the referee. Conference will be moved to center of the court with each coach standing on the center circle on each side of the division line.
	There will be no coin toss or jump ball to start the game. The visiting team will be awarded the ball.
Pregame Introductions/Anthem	Teams shall not gather together for pregame introductions of players. All players should report to their starting positions on the court.
	If the Anthem is to be played, team members will participate from their spots on the court or bench area. There is not to be congregating during the Anthem. The Anthem should not be sung live.
Event Accommodations	Substitutions: subs should report to their side of the scorer's table and wait to be beckoned in by officials.
	Overtime coin toss: conference is between one captain from the floor from each team and the referee. A coin toss will determine which team receives the ball to begin overtime. There will be no jump ball.
Event Times	The time between JV and Varsity games will be the 15 minute warmup to allow for clearing of the gym and court. At the middle school, the time between the girls game and boys game will be the 15 minute warmup to allow for clearing of the gym and the court.
Score table set up	The score table will be further back from the sideline than normal to allow for substitutions. Only the home team scorer and clock/timer operator are permitted at the score table and must maintain 6 ft social distancing. The table will be sanitized before the game, at half time, and after the game. Score table workers must wear masks for the duration of the game. Athletic trainer should have a visible location maintaining 6 feet of distance from team benches and the score table. The visiting team scorer shall be with their team bench but identified prior to the game and readily accessible to the home scorer and the officials.
Team Bench set up	All members of a team on the sideline will observe 6 feet of social distancing. Chairs are to be set 6 feet apart. Team members and coaches on the sideline will wear masks. There will be no spectators on the team side of the court.
Fans in Attendance	Immediate family, New England residents, maximum of 2 per high school home team or 2 per middle school home team participant (depending on gym size) only will be permitted to attend games. Visiting fans will not be permitted at any event in which our schools compete. .
	Fans are not permitted at practices.
	All spectators will be required to wear masks while at school athletic events and must maintain a minimum 6 foot separation from others. All spectators will have to provide name and phone number upon entry.
Concessions	Concessions and food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games. Water jugs and water fountains are not to be used.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.
Equipment Sanitization/Cleaning	Students should not share equipment or clothing. Several game balls will be in play at all times. Ball handlers should wear gloves and game balls will be sanitized at the conclusion of each game.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

BASKETBALL Guidelines 2020

Warm up balls/equipment	Each team will provide their own basketballs and other equipment for warm ups. Teams will not share balls for warm ups.
Game balls/equipment	Home team will provide the required number of game balls to be able to sanitize and rotate in balls as necessary. A newly sanitized ball will be put into play at the start of each game, after each time-out, and at the start of each new quarter.
Halftime	A classroom or locker room will not be available for half time meetings. Teams will meet in the corner of the gym near their respective team bench.
Locker rooms/rest rooms - participants (non school days only)	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Locker rooms/rest rooms - participants (school days only)	The number of students permitted into the locker room at one time will be limited. Students will be required to socially distance themselves in a line in the hallway outside the locker room wearing face coverings. Students will change into their uniforms/practice attire quickly and bring all belongings out to the gym. Team room access will not be permitted.
Rest rooms/spectators	Rest rooms will be available. Fans are asked not to congregate and leave a minimum of 6 foot distance between others.
Officials	Officials should arrive to games dressed to officiate. Officials shall keep 6 foot distance from all coaches, spectators, participants, and timers. Use of face masks and electronic whistles are permitted and strongly encouraged. Locker room access will be available for one person at a time only. A location away from teams and spectators will be available during halftime.
	Officials may stand 6 ft or greater from a playing making a throw-in. Officials may bounce the ball to players rather than hand it to them to provide for social distancing.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Plant Ops/custodial staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each school will conduct screenings including temperature checks prior to leaving their facility. Anyone arriving to an away event has been cleared by their home school. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench. Visiting team should not arrive more than 30 minutes prior to the start of a game.
Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.
	Students who participate on the school basketball team will NOT be permitted to participate on any out-of-school or out-of-season team during the winter of 2020-21 in any capacity. Basketball players wishing to dual sport with another school team may do so only with a sport listed as low risk.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

BASKETBALL Guidelines 2020

High School Scheduling	Team will compete twice in the same week vs the same opponent. All sports will compete against the same team within a week. There may be an additional game here or there against another opponent. Schedules will be regionalized. Tournament at the end of the season will be open.
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.
Middle School Scheduling	Schedules will be regionalized as much as possible.
	Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Mon Jan 11, 2021. End date TBD with championships prior to February vacation.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

GYMNASTICS Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
NFHS Sport Risk Level	<p style="background-color: #90EE90;">Low Risk - if equipment can be sufficiently cleaned between competitors</p> <p style="background-color: #FFD700;">Moderate Risk</p>
NHIAA Sport Risk Level	Moderate Risk
Practice/Home Compete location	A2 Gym and Cheer, Pelham, NH
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
Practice Times	Practices will not begin before 2:30pm at the HS level.
Event personnel required (and duties)	Event Director: ensure the separation of students and manage the event.
	High School only: Athletic Trainer to ensure the safety of student athletes.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
Event Travel	Parents will transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students are to be screened before leaving their home.
Pre-meet Introductions/Anthem	Teams shall not gather together for pre-meet introductions of gymnasts. All gymnasts should report to their starting event. Brief introductions of the teams competing will be made.
	If the Anthem is to be played, team members will participate from the first event. There is not to be congregating during the Anthem. The Anthem should not be sung live.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

GYMNASTICS Guidelines 2020

Event Accommodations	There will be no common chalk bowls. Individual chalking only permitted.
	Non-participating athletes are to wear masks and maintain social distancing. No clustering of teams.
	Athletes are to wash or sanitize their hands between rotation of events.
	Meets will be limited to team members participating only.
Event Times	Meet times will be determined by hosting gym.
Score table set up	The score table will be positioned in a manner to provide for social distancing. Score table workers must wear masks for the duration of the meet. Athletic trainer should have a visible location maintaining 6 feet of distance from team benches and the score table.
Fans in Attendance	Fans will not be permitted at practices or events.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Sanitization will occur between each event. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.
Equipment Sanitization/Cleaning	Equipment will be sanitized by the facility before and after each meet/practice.
Locker rooms/rest rooms - participants	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Rest rooms/spectators	Fans will not be permitted at practices or events.
Officials	Officials should arrive to games dressed to officiate. Officials shall keep 6 foot distance from all coaches, participants, and scorers. Use of face masks and electronic whistles are permitted.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Custodial staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each gymnast will conduct screenings including temperature checks prior to leaving their home. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench.
	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

GYMNASTICS Guidelines 2020

Parents/Guardians	Students who participate on the school gymnastics team will be permitted to participate on an out-of-school or out-of-season team in a practice capacity only during the winter of 2020-21. Gymnasts on the school team may not compete with those teams during the season. Gymnasts may also dual sport with another school team.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
A2 Gym and Cheer	All restrictions, guidelines, and requirements of A2 Gym and Cheer are also to be implemented if additional or more strict than the Hudson School District requirements.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine . Gymnastics has not yet been posted (11-02-2020)
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations
High School Scheduling	Schedules will be regionalized. Tournament at the end of the season will be open.
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

ICE HOCKEY Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	Moderate Risk
NHIAA Sport Risk Level	same as NFHS
Practice/Home Compete location	TBA
Testing	HS players will not be required to test as outlined in the NH Safer at Home Hockey & Indoor Ice Arena guidelines dated 10/24/2020 since our league and teams were not active prior to the shutdown.
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition. It is highly recommended to use integrated face coverings approved through the NFHS during games.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
Practice Times	Practices will not begin before 2:30pm. Students should not arrive more than 15 minutes prior to practice time. Teams must exit the facility within 15 minutes of concluding a practice.
Event personnel required (and duties)	Game Director: ensure the separation of students prior to getting on the ice. Ensure that fans are not congregating.
	Gate/door: collecting tickets; ensuring spectators have masks; not allowing in anyone without ticket.
	High School only: Athletic Trainer to ensure the safety of student athletes. Puck handlers/sanitizers: someone to ensure the game puck is removed and sanitized at the appropriate times.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
Event Travel	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive at arena at the designated time to be screened and depart the school at the same time as the bus.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

ICE HOCKEY Guidelines 2020

Pregame Conference/Meeting	Attendance at pregame conference limited to head coach and the referee. Conference will be moved to center of the ice.
Pregame Introductions/Anthem	Teams shall not gather together for pregame introductions of players. All players should report to their starting positions on the ice. If the Anthem is to be played/sung, team members will participate from their spots on the court or bench area. There is not to be congregating during the Anthem.
Event Accommodations	The number of students dressed and attending a game may be limited due to space on the team bench. The team bench will need to be extended. Team captains will maintain social distancing when speaking with a referee. Will only compete once per week. Players will refrain from removing their mouth guards during the game. If they are removed on the sideline, sanitizer will be used immediately after.
Event Times	The time between games may be extended to allow for clearing of the arena. Exit the facility within 15 minutes of conclusion of game.
Score table set up	The score table will consist of score board operator and announcer/scoresheet. Score table workers must wear masks for the duration of the game. No additional managers will be permitted in the score area. Athletic trainer should have a visible location maintaining 6 feet of distance from team benches and the score table.
Team Bench set up	All members of a team on the sideline will observe 6 feet of social distancing. Chairs will need to be set up outside the bench area to allow for this distancing. Team members and coaches on the sideline will wear masks.
Penalty Box	There will only be one penalty box attendant permitted per box. Attendant must wear a mask. Attendant and players will distance themselves as much as possible.
Fans in Attendance	Immediate family, New England residents, maximum of 2 per high school home team participant only will be permitted to attend games. Visiting fans will not be permitted. Spectators must be in the stands at all times. Fans will not be permitted to stand at the glass around the ice. Fans will be admitted at game time only and must exit the facility immediately following the conclusion of the game. Fans are not permitted at practices. All spectators will be required to wear masks while at school athletic events and must maintain a minimum 6 foot separation from others. All spectators will have to provide name and phone number upon entry.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Students are encouraged to shower after returning home after practices or meets. Students will not share equipment.
Equipment Sanitization/Cleaning	Several game pucks will be in play at all times. Puck handlers should wear gloves.
Warm up balls/equipment	Each team will provide their own pucks and other equipment for warm ups. Teams will not share pucks for warm ups.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

ICE HOCKEY Guidelines 2020

Game balls/equipment	Home team will provide the required number of game pucks to be able to sanitize and rotate in pucks as necessary. Players, coaches, and officials should avoid touching the puck with their hands.
Intermission	A locker room will not be available for intermission meetings. Teams will meet on or near their respective team bench possibly even on the ice.
Locker rooms/rest rooms - participants	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible. Teams are not to hold team meetings before, during, or after practices/games in the locker room. Such meetings will take place near the team benches, stands, or media room where social distancing is possible.
	Students are NOT to leave equipment and/or uniforms in the locker rooms. All equipment, practice attire, and uniforms are to be brought home to be cleaned and sanitized daily.
Rest rooms/spectators	Rest rooms will be available. Fans are asked not to congregate and leave a minimum of 6 foot distance between others.
Officials	Officials should arrive to games dressed to officiate. Officials shall keep 6 foot distance from all coaches, spectators, participants, and timers. Use of face masks and electronic whistles are permitted. Masks must be worn until live play (end of warm-ups). Locker room access will be available for one person at a time.
Facility Cleaning/Sanitizing	Students, coaches, and game director will be sure the practice and meet facility is cleaned daily. Arena staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each school will conduct screenings including temperature checks prior to leaving their facility. Anyone arriving to an away event has been cleared by their home school. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench.
Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.
	Students who participate on the school ice hockey team will NOT be permitted to participate on any out-of-school or out-of-season team during the winter of 2020-21 in any capacity. Ice Hockey players wishing to dual sport with another school team may do so only with a sport listed as low risk.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
Arena	All restrictions, guidelines, and requirements of Arena are also to be implemented if additional or more strict than the Hudson School District requirements.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations
	Schedules will be regionalized. Most likely only one game per week. Tournament at the end of the season will be open.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

ICE HOCKEY Guidelines 2020

High School Scheduling

Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

INDOOR TRACK Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	Low Risk - individual running events; throwing events;
NHIAA Sport Risk Level	Moderate Risk - running relays; high jump; long jump
Practice/Home Compete location	Low Risk
Practice/Home Compete location	Practice is at school; Meets TBD
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
	Social distancing of 6 feet is required at all times.
Practice Times	Practices will not begin before 2:30pm at the HS
Event personnel required (and duties)	Indoor track events are not managed by the school.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
Event Travel	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive on campus at the designated time to be screened and depart the school at the same time as the bus.
	Teams shall not gather together for premeet introductions of players.
Premeet Introductions/Anthem	If the Anthem is to be played, team members will participate from their spots on the court or bench area. There is not to be congregating during the Anthem. The Anthem should not be sung live.
	Meet information forthcoming from the NHIAA.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

INDOOR TRACK Guidelines 2020

Event Times	Times will be adjusted to allow for more time between practices and events to allow for entrance and exit.
Team Bench set up	All members of a team not competing will observe 6 feet of social distancing. Team members and coaches on the sideline will wear masks. There will be no spectators.
Fans in Attendance	There will be no spectators at any practices or meets.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.
Equipment Sanitization/Cleaning	Students should not share equipment or clothing.
Locker rooms/rest rooms - participants	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Officials	Indoor track events are not managed by the school.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Custodial staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each school will conduct screenings including temperature checks prior to leaving their facility. Anyone arriving to an away event has been cleared by their home school. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench.
Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME. Students who participate on the school track team will be permitted to participate on an out-of-school or out-of-season team in a practice capacity only during the winter of 2020-21. Track athletes on the school team may not compete with those teams during the season. Track athletes may also dual sport with another school team. Provide personal equipment and water bottles for your child and clearly label them. Disinfect your child's personal equipment after each game or practice. Respect the restrictions on spectators at events. Follow all rules and protocols at events. Encourage the use of face coverings, social distancing, and good hygiene for all household members.
Meet locations	All restrictions, guidelines, and requirements of meet locations are also to be implemented if additional or more strict than the Hudson School District requirements.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiaa.org/sports-medicine (indoor track not yet posted 11-02-2020)

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

INDOOR TRACK Guidelines 2020

NHIAA Sports Medicine Page	Visit www.nhial.org/sports-medicine for their Guidelines and Recommendations
High School Scheduling	TBD
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

SWIM/DIVE Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	Low Risk - individual swimming events
	Moderate Risk - swimming relays
NHIAA Sport Risk Level	Low Risk
Practice/Home Compete location	Londonderry Workout Club
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not in the water. Coaches, event staff, and students not in the water must wear masks at all times.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
	The number of swimmers per lane will be restricted. The number of swimmers on the pool deck will be restricted to the number that can be a minimum of 6 feet apart.
	Do not arrive more than 15 minutes before practice time and all team members must exit the club within minutes of practice/meet ending.
	The number of swimmers in each lane will be limited during practices.
Practice Times	Social distancing of 6 feet is required at all times, even when in the pool.
Event personnel required (and duties)	Practice times will be determined by the Londonderry Workout Club.
Prior to Event Travel	Event Director: ensure the separation of students on the start line, walk throughs, and warmups. Ensure that fans are not congregating.
Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive on campus at the designated time to be screened and depart the school at the same time as the bus.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

SWIM/DIVE Guidelines 2020

Premeet Conference/Meeting	Attendance at premeet conference is limited to head coach and the referee. There will be separate meetings for coaches and captains.
Premeet Introductions/Anthem	Teams shall not gather together for premeet introductions of players. If the Anthem is to be played/sung, team members will participate spread out among the pool deck. There is not to be congregating during the Anthem.
Event Accommodations	Meets will be dual meets only to limit the number of individuals in the pool and on the pool deck. Only 1 student per lane will be permitted for lap counting. Lap counters will be sanitized before and after each use. Use PA system, hand signals, or written communication to limit interactions between referee/starter and students/coaches. Submission of entries shall be done in such a manner to reduce close contact between coaches, scorers, and officials. Limited to dual meets only. The home team shall compete in lanes 1-3 and visiting team competes in lanes 4-6. Deck flow will be determined Diving officials shall be spaced at least 6 feet apart while judging diving.
Event Warm-ups	Each team will have a determined warm up time. Each lane will be limited to a certain number of swimmers during warm ups. Depending on the number of divers at a meet, limit number of divers in warmups as well as in diving sessions. There may need to be a separate diving meet or multiple sessions for diving.
Event Times	Times may be adjusted to allow for more time between practices and events to allow for entrance and exit.
Score table set up	The scoring table should be set up in such a way to allow swimmers and coaches access to the starting blocks, diving board, and pool deck without close contact with the scorers. At least 6 ft of distance shall be maintained between individuals at the desk/table.
Team Bench set up	All members of a team on the sideline will observe 6 feet of social distancing. Chairs are to be set 6 feet apart. Team members and coaches on the sideline will wear masks. There will be no spectators.
Fans in Attendance	There will be no spectators at any practices or meets at the Londonderry Workout Club.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games. Water jugs may be available with disposable cups only.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

SWIM/DIVE Guidelines 2020

Equipment Sanitization/Cleaning	Students are to use their own equipment only.
Locker rooms/rest rooms - participants	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Rest rooms/spectators	There will be no spectators at any practices or meets at the Londonderry Workout Club.
Officials	Officials should arrive to meets dressed to officiate. Officials shall keep 6 foot distance from all coaches, spectators, participants, and timers. Use of face masks and electronic whistles are permitted. Officials will wear masks at all times and use electronic whistles.
Timers	Timers must assemble at the finish of each race, at the edge or side of the pool within 6-8 feet confines of the lane they are timing. Timers will wear face coverings at all times. It is recommended that electronic timing be used for this year. If electronic timing is utilized, one hand timer is required per lane. If electronic timing is not available, two timers per lane is required.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Londonderry Workout Club staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each school will conduct screenings including temperature checks prior to leaving their facility. Anyone arriving to an away event has been cleared by their home school. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench.
Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.
	Students who participate on the school swim/dive team will be permitted to participate on an out-of-school or out-of-season team in a practice capacity only during the winter of 2020-21. Swimmers and divers on the school team may not compete with those teams during the season. Swimmers and divers may also dual sport with another school team.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
Londonderry Workout Club	All restrictions, guidelines, and requirements of the Londonderry Workout Club are also to be implemented if additional or more strict than the Hudson School District requirements.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations
High School Scheduling	Schedules will be regionalized. Tournament at the end of the season will be open.
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WINTER SPIRIT Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	Sideline cheer - Low Risk
NHIAA Sport Risk Level	Competitive cheer - High Risk
NHIAA Sport Risk Level	same as NFHS
Practice/Home Compete location	School
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
Practice Times	Practices will not begin before 2:30pm at the HS and not before 2:30pm at the MS.
Event personnel required (and duties)	Competition details to follow.
	High School only: Athletic Trainer to ensure the safety of student athletes.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event. Cheer will not travel to games.
Event Travel	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive on campus at the designated time to be screened and depart the school at the same time as the bus.
Pregame Introductions/Anthem	
	If the Anthem is to be played/sung, team members will participate from their spots on the court or bench area. There is not to be congregating during the Anthem.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WINTER SPIRIT Guidelines 2020

Event Accommodations	The cheer team will be required to social distance from the team bench, each other, and the fans at the endline during games. It may be necessary to divide the team into both ends of the court. Masks are to be worn except when tumbling/stunting.
Event Times	The time between games may be extended to allow for clearing of the gym and court.
Fans in Attendance	Immediate family, New England residents, maximum of 2 per high school home team or 1 or 2 per middle school home team participant (depending on gym size) only will be permitted to attend games. Visiting fans will not be permitted. Fans are not permitted at practices. All spectators will be required to wear masks while at school athletic events and must maintain a minimum 6 foot separation from others. All spectators will have to provide name and phone number upon entry.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each practice or game and as often as possible during practices/games. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.
Equipment Sanitization/Cleaning	Cheer team is responsible for regularly cleaning and sanitizing their mats. Signs and poms, or other props, may not be shared amongst athletes unless disinfected between use.
Locker rooms/rest rooms - participants (non school days only)	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Locker rooms/rest rooms - participants (school days only)	The number of students permitted into the locker room at one time will be limited. Students will be required to socially distance themselves in a line in the hallway outside the locker room wearing face coverings. Students will change into their uniforms/practice attire quickly and bring all belongings out to the gym. Team room access will not be permitted.
Rest rooms/spectators	Rest rooms will be available. Fans are asked not to congregate and leave a minimum of 6 foot distance between others.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Custodial staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WINTER SPIRIT Guidelines 2020

Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.
	Students who participate on the school cheer team will NOT be permitted to participate on any out-of-school or out-of-season team during the winter of 2020-21 in any capacity. Cheerleaders will not be permitted to dual sport.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations
High School Scheduling	Schedules will be regionalized. Tournament at the end of the season will be open.
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Mon Jan 11, 2021. End date TBD.
Middle School Scheduling	Schedules will be regionalized as much as possible.
	Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Mon. Jan. 11, 2021. End date TBD with championships prior to February vacation.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WRESTLING Guidelines 2020

General Precautions	IF YOU FEEL ILL, STAY HOME!
	All NH and CDC safety precautions are to be followed. Universal Guidelines for NH Employ and Employees are to be followed.
	No hugging ,shaking hands, fist bumps or contact of any kind. Sanitizer readily available.
	Face masks should be worn at all times when 6 foot distance between individuals cannot be maintained.
	No spitting, chewing gum, spitting/chewing seeds.
NFHS Sport Risk Level	High Risk
NHIAA Sport Risk Level	same as NFHS
Practice/Home Compete location	School
Daily Screening	Athletes and coaches will be screened daily for common symptoms, travel outside of NE, contact with COVID, and attendance at large gatherings. Temperature checks will be conducted.
Masks	Masks are permitted at all times. Masks must be worn to and from facilities and during all practices. Masks will be required when students are not actively engaged in competition. Coaches, event staff, and students not in competition must wear masks at all times. At any time masks may become required even in competition.
Social Distancing	Social distancing will be required when not actively engaged in physical play.
Practice Travel	Students are responsible for their own transportation to practices.
Practice Adjustments	As much as possible, practices should minimize person-to-person contact. After practices students will depart immediately from their practice location.
	There will be a limit to the number of people attending practices, including students and coaches in the wrestling room at one time. Depending on the number of wrestlers, practices may be moved to the gymnasium.
	There will be cohorts of individuals scheduled to practice at the same time. Not all team members may practice at school every day. Some team members may have to practice at home.
Practice Times	Practices will not begin before 2:30pm at the HS. Practice may be staggered to limit the number of students in the wrestling room at one time.
Event personnel required (and duties)	Meet Director: ensure the separation of students on the sideline. Manage the interchange and sanitizing of wrestlers and mats. Ensure that fans are not congregating. Gate/door: collecting tickets; ensuring spectators have masks; not allowing in anyone without ticket.
	High School only: Athletic Trainer to ensure the safety of student athletes.
	Mat sanitizers: will be taken care of by the wrestlers.
Prior to Event Travel	All teams will be screened and cleared before boarding the bus or car with their own parent. Any student not cleared prior to leaving will not be permitted to travel NOR play in that day's event.
Event Travel	When available, buses carrying approximately 24-30 students (to promote social distancing) will transport students to away events. Students will wear face coverings while riding on the bus. This may limit the number of students allowed to travel to away events. Parents may choose to transport their own child to an away event. Parents may NOT transport students who are not their own children. Parents/students who are not taking bus transportation will need to arrive on campus at the designated time to be screened and depart the school at the same time as the bus.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WRESTLING Guidelines 2020

Pregame Conference/Meeting	Weigh ins will take place by team and not occur between opponents.
Pregame Introductions/Anthem	Teams shall not gather together for pregame introductions of players. All players should report to their starting positions on the court. Starters will not be introduced. If the Anthem is to be played/sung, team members will participate from their spots on the court or bench area. There is not to be congregating during the Anthem.
Event Accommodations	The season will include dual meets only with schools in our region. Dual meets will only be once per week. The mats will be disinfected prior to competition, after competition, and after every seven matches. Two sets of mats will be used for each meet when possible.
Event Times	The time between meets may be extended to allow for clearing of the gym and mats.
Score table set up	Only the home team scorer and clock/timer operator are permitted at the score table and must maintain 6 ft social distancing. The table will be sanitized before and after the meet. Score table workers must wear masks for the duration of the game. Athletic trainer should have a visible location maintaining 6 feet of distance from team benches and the score table. The visiting team scorer shall be with their team bench but identified prior to the meet and readily accessible to the home scorer and the officials.
Team Bench set up	All members of a team on the sideline will observe 6 feet of social distancing. Chairs are to be set 6 feet apart. Team members and coaches on the sideline will wear masks. There will be no spectators allowed on the floor at any time.
Fans in Attendance	Immediate family, New England residents, maximum of 2 per high school home team only will be permitted to attend games. Visiting fans will not be permitted at any event in which our schools compete. . Fans are not permitted at practices. All spectators will be required to wear masks while at school athletic events and must maintain a minimum 6 foot separation from others. All spectators will have to provide name and phone number upon entry.
Concessions	Concessions or any food will not be permitted at events.
Facility Alterations for Events	More space to allow for social distancing.
Hydration	Students will be required to provide their own water/sports drink for practices and games.
Personal Sanitization/Cleaning	Students should sanitize their hands before and after each match and as often as possible during practices/meets. Students are encouraged to shower after returning home after practices or meets. Sanitizer will be readily available at the scorer's table.
Locker rooms/rest rooms - participants (non school days only)	Students are to arrive to practice/events dressed for participation. Locker room access will not be available though bathroom facilities will be accessible.
Locker rooms/rest rooms - participants (school days only)	The number of students permitted into the locker room at one time will be limited. Students will be required to socially distance themselves in a line in the hallway outside the locker room wearing face coverings. Students will change into their uniforms/practice attire quickly and bring all belongings out to the gym. Team room access will not be permitted.

Hudson School District
Interscholastic Athletics Return to Play Winter 2020-21

WRESTLING Guidelines 2020

Rest rooms/spectators	Rest rooms will be available. Fans are asked not to congregate and leave a minimum of 6 foot distance between others.
Officials	Officials should arrive to games dressed to officiate. Officials shall keep 6 foot distance from all coaches, spectators, participants, and timers. Use of face masks and electronic whistles are required at all times including during matches. Locker room access will be available for one person at a time.
	Officials are to wear masks at all times.
Facility Cleaning/Sanitizing	Students, coaches, and meet director will be sure the practice and meet facility is cleaned daily. Custodial staff will clean and sanitize the restrooms and remove trash per normal procedures.
Protocols visiting team	Each school will conduct screenings including temperature checks prior to leaving their facility. Anyone arriving to an away event has been cleared by their home school. Visiting teams should arrive in uniform/ready to play as much as is possible. Locker rooms will not be provided. Teams will leave all belongings near their team bench. Visiting team should not arrive more than 30 minutes prior to the start of a game.
Parents/Guardians	Ensure your child and immediate household members are free from illness before allowing child to participate in practice and competition. WHEN IN DOUBT, STAY HOME.
	Students who participate on the school wrestling team will NOT be permitted to participate on any out-of-school or out-of-season team during the winter of 2020-21 in any capacity. Wrestlers will not be permitted to dual sport.
	Provide personal equipment and water bottles for your child and clearly label them.
	Disinfect your child's personal equipment after each game or practice.
	Respect the restrictions on spectators at events. Follow all rules and protocols at events.
	Encourage the use of face coverings, social distancing, and good hygiene for all household members.
NFHS/NHIAA Adopted Rule Changes for 2020	Sport-specific changes for the 2020 season can be found at the NHIAA Sports Medicine page: www.nhiala.org/sports-medicine
NHIAA Sports Medicine Page	Visit www.nhiala.org/sports-medicine for their Guidelines and Recommendations
High School Scheduling	Team will compete once per week. All sports will compete against the same team within a week. There may be an additional game here or there against another opponent. Schedules will be regionalized. Tournament at the end of the season will be open.
	Skills and open gyms for winter sports may begin on Nov 30 following strict out-of-season guidelines. Tryouts and practices will begin on December 14. There are to be no practices, games, in person training sessions from Dec 24 - Jan 3. Practices may resume on Jan 4. There will be no scrimmages. Games will begin no earlier than Fri Jan 15, 2021. End date TBD.

What happens if ... ?

Someone exhibits symptoms (either failing a screening or otherwise)

WILL NOT be allowed to participate and SENT HOME immediately.

He/she will not be able to return until

at least 10 days have past since first symptom AND

at least 3 days have past since occurrence of last symptom AND

a doctor note or negative test result.

Someone has been in close contact with another person suspected of or confirmed to have COVID (including a teammate or coach)

Someone has travelled outside of New England

Someone has attended a large gathering (more than 30) without masks and social distancing

WILL NOT be allowed to participate and SENT HOME immediately.

He/she will not be able to return until at least 14 days have past since the last contact/exposure/travel

An individual may not “test out” on this 14 days

Someone has been exposed and is awaiting test results

Team is temporarily shutdown until we know if that person is positive or not

if person is negative

he/she stays away pending clearance from public health and/or school

remainder of team may resume activities

if person is positive

team is shutdown because entire team had been in contact with someone that is positive

notify previous opponents of potential exposure

follow guidance from public health/school on team and individual's return

HUDSON SCHOOL DISTRICT

POLICY CODE: JIHB Searches of Student Automobiles on School Property	FIRST ADOPTION:
RELATED POLICIES:	LATEST REVISION: Page 1 of 1

Category R

Students recognize that parking their automobiles on school property is a privilege and not a right. As part of this privilege, the district may search students' automobiles while parked on school property if the district has reasonable suspicion that a violation of school rules or policy has occurred. Students consent to having their automobiles searched by parking in school parking lots.

In the event the an employee of the school district has reason to believe that alcohol, drugs, drug paraphernalia, or weapons are present in a student's automobile, that employee will inform the building principal, who will then conduct a search of the automobile. The principal shall fill out a vehicle search form, which will be maintained by the district.

Legal Reference:

NH Constitution, Pt.1, Art.19

HUDSON SCHOOL DISTRICT

POLICY CODE: JIHC Use of Metal Detectors	FIRST ADOPTION:
RELATED POLICIES:	LATEST REVISION: Page 1 of 1

Category R

The Board hereby authorizes the use of metal detectors on school grounds. Metal detectors may be used when the Superintendent has reasonable suspicion to believe that students may be possessing weapons on school grounds, when there has been a history of weapons being found on school grounds, or when violence involving weapons has or is likely to occur on school grounds.

Stationary metal detectors or mobile metal detectors may be used, in accordance with procedures approved by the Board. Any search of a student's person as a result of the activation of the metal detector will be conducted in accordance with the Board's policy on personal searches.

Students who are caught with weapons on school grounds will be subject to discipline in accordance with applicable Board policies. Students may also face criminal penalties for bringing weapons on to school grounds.

HUDSON SCHOOL DISTRICT

POLICY CODE: JIHD Student Interviews and Interrogations	FIRST ADOPTION:
RELATED POLICIES: JLF	LATEST REVISION:
	Page 1 of 1

Category: Optional

Related Policies: JLF

A. Interviews of Student Witnesses or Victims by School Administrators.

When a violation of Board policy or school rules occurs, the school Principal or designee may question potential student victims and witnesses without prior consent of the parent, guardian, or legal custodian. If a school official is investigating a report of child abuse regarding the student and the suspected perpetrator is a member of the student's family, no contact with the student's family will be made.

B. Interrogations of Student Suspects by School Administrators.

In situations where a student is suspected of violating Board policies or school rules, the Principal or designee may interrogate the suspected student if the school official has reasonable grounds to suspect that such a violation has occurred. The nature and extent of the questioning must be reasonably related to the objectives of the questioning. If the student denies any involvement or culpability, the student will have the opportunity to present his or her side of the story, orally or in writing to the proper school administrator.

C. Interviews of Students by Law Enforcement or DCYF Caseworkers in Certain Cases.

Under RSA 169-C:38, law enforcement personnel and trained caseworkers of the New Hampshire Division of Human Services, Division of Children, Youth and Families (DCYF) shall have the right and authority to enter any school for the purpose of conducting an interview with a child, with or without the consent or notification of the parent or parents of such child, if there is reason to believe that the child has been:

- (a) Sexually molested.
- (b) Sexually exploited.
- (c) Intentionally physically injured so as to cause serious bodily injury.
- (d) Physically injured by other than accidental means so as to cause serious bodily injury.
- (e) A victim of a crime.
- (f) Abandoned.
- (g) Neglected.

For any interview conducted pursuant to this paragraph C, school officials shall provide a private space within the school suitable for a recorded interview. (The recordings are made and retained by law enforcement/DCYF, not the school).

D. Other Interviews and Interrogations by Law Enforcement Officers.

In other instances, law enforcement officers may wish to interview students regarding their knowledge of suspected criminal activity and may wish to interrogate students who are themselves suspected of engaging in criminal activity. Except when law enforcement officers have a warrant or other court order, or when an emergency or other exigent circumstances exist, such interviews and interrogations are discouraged during the students' class time. The Principal and principal's designee have the right and the obligation to take reasonable steps to prevent disruption of school operations and the educational process, while at the same time cooperating with law enforcement efforts. Accordingly, the Principal or designee shall work together with law enforcement officers to coordinate efforts and minimize or prevent such disruption in cases of student interviews and interrogations. In the event of disagreement, the Principal or designee shall immediately contact the Superintendent or district legal counsel for assistance.

Legal References:

RSA 169-C:29-39, Child Protection Act, Reporting Law

HUDSON SCHOOL DISTRICT

POLICY CODE: JIJ Student Protests, Demonstrations, and Strikes	FIRST ADOPTION:
RELATED POLICIES: JIA, JIC, JICD	LATEST REVISION: Page 1 of 1

Category O

See also JIA, JIC, JICD

The Board recognizes the rights of students to dissent peacefully so long as the day-to-day educational focus is not disrupted or hampered.

When student protests, demonstrations or strikes include violations of the rights of other students to an education, or when such protests, demonstrations, or strikes involve force, threat of force, or actual violation of the law, those students responsible will be temporarily suspended from school pending further investigation. Students may face more severe discipline consistent with and in accordance with Board policy.

It will be the duty of teachers and administrators to see that order is maintained and that the right of the majority to pursue their education is not abridged by those who would disrupt that aim.

The Superintendent is directed to develop specific procedures for handling student protests, demonstrations and strikes. At all times, the safety of the students shall be the main priority during times of student protests, demonstrations or strikes.

HUDSON SCHOOL DISTRICT

POLICY CODE: JJA Student Activities & Organizations	FIRST ADOPTION:
RELATED POLICIES: IHBG, JJIB	LATEST REVISION: Page 1 of 1

Category O

It is the policy of the Board to allow opportunities for all students to participate in co-curricular activities designed to meet their needs and interests.

Such activities must supplement and enrich regular academic instruction, provide opportunities for social development, encourage participation in clubs, athletics, performing groups, or encourage service to the school and community.

Any student organization must be recommended by the Principal and approved by the Board.

Eligibility

To participate in co-curricular and extra-curricular activities, all students must meet eligibility requirements, and understand that such participation is a privilege, not a right. The superintendent is directed to establish eligibility standards and procedures for acceptable academic performance, good citizenship/sportsmanship, parental permission, fees, and physical exams/health requirements. The eligibility standards and procedures will be published in the student/parent handbooks.

In addition, students who choose to participate in interscholastic sports will be governed by Policy JJIB, Interscholastic Athletics, and by the eligibility standards of the New Hampshire Interscholastic Athletic Association (NHIAA).

Participation

The district allows students enrolled in other schools - including charter schools, non-public schools, and home schools - to participate on an equal basis in any activity offered by the district that is not offered at a student's school of attendance, provided they meet the eligibility requirements for participation. This applies to:

1. Students who are residents of this school district but who are being educated in a home school may participate provided they comply with all laws governing non-public home-based education.
2. Students who are residents of the district by who are being educated in an independent or parochial school if the school in which the student is enrolled does not sponsor the activity.

The superintendent is directed to establish procedures for application and appeal to implement this participation allowance.

Participation Fees

Non-enrolled students participating in district co-curricular and extra-curricular activities are subject to the same fees charged enrolled students for the activity.

Legal Reference:

NH Code of Administrative Rules, Section Ed. 306.26(d), Kindergarten-Grade 8 Curriculum

NH Code of Administrative Rules, Section Ed. 306.27(b)(5), High School Cocurricular Program

NH Code of Administrative Rules, Section Ed. 306.27(v), Reasonable accommodations for students with disabilities

See also:

http://66.223.48.174/PDFs/803/Sportsmanship_Brochure.pdf

http://66.223.48.174/PDFs/800/Brochure_-_Protecting_Your_High_School_Eligibility_.pdf

http://66.223.48.174/PDFs/809/Guidelines_for_Student_Athletic_Standing.pdf

HUDSON SCHOOL DISTRICT

**POLICY NUMBER: JJE Student
Fundraising Activities**

Page 1 of 2

ADOPTED: 9/11/2017

First Reading: 9/11/2017

Second Reading: waived

STUDENT FUNDRAISING

The Hudson School District believes in providing opportunities for students to participate through co-curricular activities in fundraising projects which contribute to their educational growth and which do not conflict with the instructional program. Since the Hudson School District mandates careful accounting of the receipt and expenditure of such funds, all fiscal operations of student groups must be in compliance with the following guidelines. All such related activities must be:

1. Conducted by a district-approved student group for the purpose of contributing to educational objectives;
2. Appropriate to the age or grade level;
3. Activities in which schools may appropriately engage;
4. Conducted under the supervision of teachers, advisors or administrators;
5. Conducted in such a manner and at such times as not to encroach upon instructional time or interfere with regularly scheduled school classes and activities;
6. Scheduled so as not to be unduly demanding on secretarial, teacher and principal time or work;
7. Evaluated annually by teachers, advisors, administrators and students;
8. Limited in number so as not to become a burden or nuisance to the community;
9. If a fundraising event is run by a 501c organization, any solicitation cannot reference the Hudson School District or related building entities as an organizer of the event; must be solicited as the 501c organization;
10. Sensitive to direct competition with fundraising efforts sponsored by recognized groups and organizations within the community.
11. All advisors must sign, acknowledge and adhere to the "Responsibilities of Faculty Advisors/Sponsor of Student Group" form before any SAF is created. The application of the above criteria for student sales and activities is supervised by the building principal and are overseen by the Business Administrator's office in accordance with audit requirements. Faculty advisor responsibilities are as follows but not limited to:
 - a. All fundraising activities will be approved in advance by the building principal.

HUDSON SCHOOL DISTRICT

**POLICY NUMBER: JJE Student
Fundraising Activities**

Page 2 of 2

ADOPTED: 9/11/2017

First Reading: 9/11/2017

Second Reading: waived

- b. Student activity money will be turned into the office daily in the same form as which it was received.
- c. At the completion of all funds raised, a reconciliation report will be completed and submitted to the principal for approval.
- d. All purchases will be made by check and approved in advance by the building principal using a check request form.
- e. Advisors must maintain a positive balance in the account at all times and will be held accountable for any discrepancies. Advisors could face possible termination by the district for any miss managed account.

**Hudson School District
Hudson School Board Meeting
Draft Minutes**

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Mr. Ethan Beals
Ms. Fabiana Fickett
Ms. Kara Roy, Vice-Chairman, Board of Selectman
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services

- A. **Call to Order:** Dr. Orellana called the meeting to order. Ms. Fickett led the pledge of allegiance.
- B. **Public Input:** There was no public input today.
- C. **Presentations to the Board:**
1. FY22 Budget: Hudson Memorial School:
Hudson Memorial budget went up 2.15 percent, due to this there will be some changes, including no agenda books. There was a conversation about what will be new and what has been removed or adjusted from the budget. The change in cutting the budget is due to new needs that have arisen. The computers that the middle school ordered are backed up. The need for the computers to come in is a big priority. Mr. Bowen said they have pretty much everything else that they need now.

The current budget for the IEPs went up 4.7 percent with salaries and benefits. Ms. Borge went over the variables effecting this change and went through the budget walk. This budget percentage that the district has control over is very minimal. Many numbers in this budget could also fluctuate. Contracted Services are not included in the salaries and benefits. There was also a conversation about multiple vacancy positions they are looking to fill. CPI materials are needed for the training that is required for teachers who work with individuals that deal with difficult individuals where a situation might arise.
- D. **Reports to the Board:**
1. Superintendent Report: Mr. Russell said they were almost in a situation where they could not open a school due to staff shortage; this is something that could happen at any point.

E. Board Member Comments:

1. Mr. Gary Gasdia: He asked the parents to be engaged in their parent teacher conferences and stressed the importance of this year.
2. Ms. Diana LaMothe: Mentioned that she is very impressed at the time and effort for all the work that is being done to create this budget.
3. Mr. Ethan Beals: No comment.
4. Ms. Fabiana Fickett: Thanked everyone for creating the budget. She also mentioned it is red ribbon week and that on Saturday the tent to treat which is happening from 10-4pm.
5. Ms. Kara Roy: Mentioned that the voting will be taking place at Hudson Memorial on November 3rd and encourages everyone to watch the show that was created on what the polling set up will look like.
6. Dr. Darcy Orellana: Encouraged everyone to go vote.

F. Upcoming meetings:

Meeting	Date	Time	Location	Purpose
School Board	10/27/2020	6:30 pm	SAU Building	Board Member Orientation
School Board	11/2/2020	6:30 pm	Hills Memorial Library	Regular Meeting & FY22 Budget

G. Non-Public Session:

Ms. LaMothe made a motion to enter non-public session according to RSA 91-A: 3(c) at 7:20 pm, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

District Leadership (Larry Russell, Kim Organek, and Rachel Borge) dismissed at 7:24 pm.

Attendance – Darcy Orellana (Chair); Gary Gasdia (Vice-Chair); Ethan Beals, Diana LaMothe, Fabiana Fickett

Discussed personnel issue.

Larry Russell returned to meeting at 8:00 pm.

Provided him summary of earlier conversations.

Motion by Ethan Beals – approve 3rd party report and direct counsel to respond in kind. 2nd by Fabiana Fickett. Motion passes 5-0.

Larry Russell dismissed at 8:20 pm.

Discussed draft of Superintendent Evaluation

H. Adjourn:

Hudson School Board

Hills Memorial Library

October 26, 2020

Public Session: 6:30pm

Motion by Ethan Beals to exit non-public and adjourn. 2nd by Fabiana Fickett. Motion passed 5-0.

Meeting adjourned 9:15 pm.

Respectfully submitted,

Amanda Gage (public)

Gary Gasdia (non-public)